



FGCS Board of Directors
August 17, 2021
Minutes

Board Members Present

Robbie Pock, Chair

Mackenzie Johnston Carey, Secretary

Anita Zijdemans-Boudreau, Treasurer

Bob Hatt, Vice Chair

Staff Members Present

Vanessa Gray, Principal

Karen Torry, Director of Operations

The meeting was called to order at 6:34 p.m.

Discussion Items

- Board Development Retreat: Board recruitment documents indicate that Board members are required to attend annual retreats, but the Board has not scheduled a retreat in recent years. Robbie stated that she thinks a Board retreat is a good idea, particularly because there are several new members and others are considering joining the Board. Anita, Bob and Mackenzie supported Robbie's suggestion of adding an hour or so onto a regularly scheduled Board meeting to allow for informal discussion about Board service. Robbie will follow up with Board members by email.
 - Vanessa suggested that facilities development and diversity, equity and inclusion (DEI) are possible good topics for Board discussion and goal setting.

Voting Items

- June 2021 Meeting Minutes: Bob moved to approve the June minutes as written. Anita seconded the motion. All voted in favor.
- Revised Board Application Documents
 - Board Member Responsibilities and Commitments: Robbie explained changes that have been made to the documents since the last discussion. Bob objected to the use of the term 'strive to' in a sentence asking board members to commit to 'work with and respect the opinions of my peers who serve this board, and [strive] to leave my personal prejudices out of

all board discussions." as nebulous and unenforceable. The document was edited to remove the term by agreement of all. Robbie proposed removing a sentence that asked Board members to commit to supporting all actions of the Board even when they disagreed with the action. All agreed to remove the sentence. Mackenzie moved to approve the documents as amended; Bob seconded the motion. All voted to approve the documents.

- Application Document: Anita moved to approve the application document, Robbie seconded the motion. All voted in favor.
 - Robbie expressed a desire to review the application with an equity lens. She found a University of Washington resource that might be helpful. Anita suggested removing a specific meeting day/time from the application as that has changed several times over the years.
 - A section asking for an applicant's resumé and job/profession were removed in favor of a more general question about experience relevant to board service.
 - The application form will be converted to a Google form so that applicants can submit it online.

The meeting was adjourned at 7:30 p.m.

The next Board meeting will be at 6:30 p.m. on Monday, September 13, 2021.