



FGCS Board of Directors  
Minutes  
October 11, 2021

**Board Members Present**

Robbie Pock, Chair  
Bob Hatt, Vice Chair  
Amanda Tietze, member

**Board Members Absent**

Keri Johnson, member  
Anita Zijdemans-Boudreau, Treasurer  
Mackenzie Carey, Secretary

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of School Operations

The meeting was called to order at 6:35 p.m. Because there was not a quorum present, board business was limited to discussion only.

**Discussion Items**

- New Board Members: Update and Welcome: The board voted unanimously in writing (by email) to elect Amanda Tietze and Keri Johnson to the FGCS Board of Directors.
  - Robbie welcomed Amanda to her first meeting as an FGCS Board member. Keri Johnson is traveling out of the country, so her first meeting will be in November.
- New Board Member Recruitment and Selection Process: Robbie shared a document she created that captured the process by which the new board members were recruited and onboarded. She hopes this document will serve as a template for future board recruitment, selection and orientation. Robbie invited Amanda to give feedback on how the process worked for her.
- Board Retreat: A board retreat has been postponed until sometime in the spring in recognition of how busy schedules are at this time.
- Voting by general consent or unanimous vote: Robbie provided a reminder about this Robert's Rules of Order process that makes it more efficient to approve non-controversial voting items.

- COVID Compensation: Bob suggested that the Board discuss providing some sort of COVID bonus in recognition of service during the pandemic. Vanessa noted that the Board recently approved a pay increase for all staff. She plans to bring a new budget to the Board next month to reflect actual expenses of running the school full time in person again after 18 months of distance/hybrid learning while still in the midst of a pandemic. She suggested this could be a good time to take another look at compensation in light of other expenses.
- Board Meeting Date: Robbie and Vanessa have discussed the benefit of holding regular monthly Board meetings on the third Monday rather than first Monday of each month to allow bookkeeper Sherie Pitt to provide final v. preliminary budget reports. Bob raised concerns that November/December meetings would overlap with school vacations. Vanessa will get more information from Sherie to determine the timeframe that would allow her to provide final reports prior to Board meetings.

#### **Voting Items - tabled until Nov. 2021 meeting**

- September 2021 Minutes:
- Changing regular meeting date:

#### **Reports**

- Administrators' report:
- Quarterly treasurer's report:
- Budget reports

The next Board meeting will be 6:30 p.m. Mon., Nov. 8, 2021. The meeting was adjourned at 7:12 p.m.