



FGCS Board of Directors

April 8, 2019 Meeting

Board Members Present

Bob Hatt, Chair

Jon Stagnitti, Treasurer

Steve Molin, Secretary

Robbie Pock, member

Board Members Absent

Anita Zijdemans-Boudreau, Vice Chair

Roger Neyman, member

Staff Members Present

Vanessa Gray, Principal

Karen Torry, Director of School Operations

Staff Members Absent

The meeting was called to order at 6:30 p.m. No unscheduled public appearances.

Voting Items

- March 2019 Minutes: Jon moved to approve the minutes as amended; Steve seconded the motion. The motion was approved unanimously.
- Leave of Absence Policy: Jon suggested renaming the policy Voluntary Leave of Absence Policy to distinguish it from other types of leave policies, e.g., parental leave, bereavement leave. Robbie moved to approve the policy; Bob seconded the motion. The motion carried unanimously.
- 2019-20 Calendar: Vanessa asked the Board to consider approving the calendar on this month's first reading. Bob moved to approve the 2019-20 calendar; Robbie seconded the motion. All voted to approve the calendar.
- Spending Proposal: Bob moved to remove this item from the voting agenda. Steve seconded the motion.

- Board Elections: Jon is stepping down from the Board after serving since 2007. Anita has agreed to continue serving on the Board as Vice Chair. Bob has agreed to continue serving as Chair. Jon moved to re-elect both Bob and Anita; Steve seconded the motion. All voted to re-elect Bob and Anita.
 - Treasurer Election: Robbie agreed to serve as interim treasurer with the understanding that the Board will seek prospective board members with finance/accounting backgrounds who may fill the role later. Bob moved to elect Robbie as interim treasurer; Jon seconded the motion. The motion carried unanimously.
 - Chair Election: Jon moved to re-elect Bob as Chair; Robbie seconded the motion. Unanimously approved.
 - Vice Chair Election: Bob moved to re-elect Anita as Vice Chair; Jon seconded the motion. Unanimously approved.
 - Secretary Election: Bob moved and Robbie seconded a motion to re-elect Steve as Secretary. Unanimously approved.
- Administrator Performance Review: Bob moved to approve the performance review tool as proposed; Steve seconded the motion. Robbie proposed and all agreed to a revision to add the phrase 'not in a position to evaluate this criterion' as a definition of NA (not applicable). All voted to approve the review tool, which is to be completed this month.

Discussion Items

- Initial Proposed 2019-20 Budget: Robbie asked Vanessa how she would adjust any shortfall if the Legislature does not pass funding at the level anticipated in the initial proposed budget. Vanessa stated that the the Board could approve making up the difference from the fund balance, cuts could be made or class sizes could be increased to increase revenue.
 - The initial proposed budget includes a 4 percent salary increase, which results in higher PERS spending. Salaries, as always, make up the lion's share of the budget.

Reports

The meeting was adjourned at 7:24 p.m.

The next board meeting will be 6:30 p.m. Monday, May 13.