



FGCS Board of Directors  
Meeting Minutes  
December 13, 2021

**Board Members Present**

Bob Hatt, Vice Chair  
Amanda Tietze, member  
Keri Johnson, member  
Anita Zijdemans-Boudreau, Treasurer  
Mackenzie Carey, Secretary  
Robbie Pock, Chair

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of School Operations

The meeting was called to order at 6:36 p.m.

**Voting Items**

- November 2021 Minutes: Amanda moved to approve the minutes as amended. Bob seconded the motion. All voted to approve the minutes.
- Updated Budget Proposal: Amanda moved to approve the proposal; Anita seconded the motion.
  - Discussion: Bob noted that there would be a small deficit (approximately \$24,909 if bonuses are approved) in the operating budget this school year if the proposal is approved. He asked what services or positions are dependent on funds that will go away in future years. Vanessa reported that some instructional assistant positions are being funded by ESSER. ESSER funds are also covering some COVID-related expenses. The Student Investment Account (SIA) currently pays for additional PE staff hours, costs of full-day Fridays and the student support position. If the SIA were significantly reduced, that would likely impact the student support specialist position. Vanessa noted that, ideally, we will be able to retain the IA and SSS positions. She noted that many expenses being paid for by ESSER should no longer be necessary in future years (e.g., rental tent, portable toilets, etc.).

- Staff Bonuses: Vanessa explained how bonuses of \$750 and \$1,000 would impact this year's operating budget and total funds.
- Robbie clarified that the motion to approve the updated budget did not include approving staff bonuses.
- Staff Bonuses
  - Anita moved to make this topic a voting item; Bob seconded the motion. Approved by unanimous consent.
  - Bonus Amount: Board members expressed strong support for bonuses to recognize our staff's hard work during a very difficult year. Robbie proposed a \$1,000 bonus. Mackenzie moved to approve the \$1,000 bonus; Bob seconded the motion. Approved unanimously.

### **Discussion Items**

- Administrators' Report: Brief discussion about the vacant rental house owned by FGCS. Vanessa shared that bids are being sought for various options, including renovation and demolition. She will keep the Board posted on developments.
- Treasurer's Report
- Bookkeeper Transition: Vanessa and current bookkeeper Sherie Pitt are meeting with prospective new bookkeepers with the goal of having some overlap between Sherie and the new person before the end of the fiscal year.

The meeting was adjourned at 7:15 p.m.