



FGCS Board of Directors  
February 24, 2025 Meeting  
Minutes

**Board Members Present**

Keri Johnson, Chair  
Marissa Salgado, Member  
Morgan Knapp, Treasurer  
Virginia Boone-Heneghan, Member

**Board Members Absent**

Maria Aguilar, Secretary

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of Operations

The meeting was called to order at 6:32 p.m.

**Discussion Items**

- Welcome New Board Member: Virginia Boone-Heneghan joined the Board for her first meeting.
- Mandatory Board Training: Karen sent Board members a link to a recorded training on public meetings that is required for all Board members to
- March Meeting/Proposed Meeting Schedule:
  - Virginia suggested changing to a day other than Monday because so many Mondays are holidays. Morgan has a standing meeting the second Wednesday of each month. Karen will send a note to Board members asking them to share schedule conflicts so the Board can determine a change.
  - The Board agreed to reschedule March meeting earlier to March 17 to avoid spring break conflict. The new Board schedule will be determined at the May meeting.

**Voting Items**

- January Board Minutes: Approved by acclamation.

## Reports

- Administrators' Report:
  - Board members were excited to see that Erin has secured a garden-improvement project and that three FGCS alumni have proposed doing projects at school with our students.
  - Vanessa shared that we are looking at summer facilities improvement projects, including a few that were suggested by the Facilities Planning Committee. Virginia is interested in working on locating and securing small grants for facilities improvements; Morgan may be interested in participating in this, too.
  - Karen shared that two people approached her with interest in Board service; she answered their questions and encouraged them to contact Vanessa or a Board member if they had additional questions or were interested in applying to serve on the Board.
  - Vanessa reported that a summary of the recent parent survey results will be shared with parents and the Board within the next two weeks.
  - Morgan asked about the federal department of education 'Dear Colleague' letter addressing race-based preferences in federally funded programs. Vanessa explained that FGCS does not have any race-based preferences or practices, so the letter does not impact operations or practices at FGCS. FGCS will continue to adhere to Oregon and federal laws, including civil rights and anti-discrimination laws. Vanessa confirmed that she would notify the Board and parents should any situation arise in this area that does impact FGCS.
- Accounting Report/Treasurer's Report

The next meeting will be at 6:30 p.m. Mon., March 17, 2025. The meeting was adjourned at 7:10 p.m.