



FGCS Board of Directors  
January 27, 2025 Meeting  
Minutes

**Board Members Present**

Maria Aguilar, Secretary  
Keri Johnson, Member  
Marissa Salgado, Member  
Morgan Knapp, Treasurer

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of Operations

The meeting was called to order at 6:34 p.m.

**Discussion Items**

- Board Membership
  - Mackenzie Carey notified Vanessa that she was resigning as Board chair, effective immediately. Keri indicated that she intends to step away from Board service in the fall. Karen suggested that current board members consider whether they are willing to serve as interim chair while additional Board members are recruited with plans to elect a Board chair within the next few months. Keri indicated willingness to serve as interim chair. Morgan suggested doing new outreach to recruit board members and acknowledge service of outgoing board members. Morgan volunteered to draft a message. Keri and Maria endorsed the idea. Karen will send a message out via ParentSquare. Maria suggested that the message encourage people to attend the next meeting.
  - Virginia Heneghan has indicated interest in serving on the Board. It was unknown to Board members and Vanessa whether Mackenzie contacted Virginia prior to her resignation to set up a brief interview. Vanessa explained that the interview requirement was put in place to provide a step to assess the individual's interest in serving on the Board. Vanessa recommended that she get the application and then vote on the matter via email in time for Virginia to appear at the next Board meeting.

- Subsequent to the meeting, the Board voted unanimously by email to elect Virginia to the board.
- Board Meeting Schedule: Karen and Vanessa have discussed changing the monthly board meeting schedule to every other week, with the option to schedule meetings in between if needed. Morgan suggested that in-person meetings be scheduled as new board members come on.

### **Voting Items**

- November Board Meeting Minutes: Maria moved to approve the November minutes as amended. Marissa seconded the motion. The minutes were unanimously approved.
- Staff Bonuses: The Board voted electronically to approve staff bonuses.

### **Reports**

- Administrators' Report: Keri asked whether FGCS will send out a message about how the school will handle any attempts by immigration officials to contact students. Vanessa confirmed that a message will go out tomorrow and reviewed the basic outline of how staff would respond to any such attempts.
- Accounting Reports
- Treasurer's Report

The next meeting will be at 6:30 p.m. Mon., Feb. 24, 2025. The meeting was adjourned at 7:20 p.m.