

FGCS Board of Directors
November 5, 2018 Meeting

Board Members Present

Bob Hatt, Chair
Steve Molin, Secretary
Jon Stagnitti, Treasurer
Robbie Pock, member
Anita Zijdemans-Boudreau, Vice Chair

Board Members Absent

Roger Neyman, member

Staff Members Present

Karen Torry, Director of School Operations

Staff Members Absent

Vanessa Gray, Principal

Calendar Notes

Voting Items

- October 2018 Minutes: Jon moved to approve the minutes as written; Steve seconded the minutes. The motion passed unanimously.

Discussion Items

- Amended Articles of Incorporation and Bylaws: Jon suggested that the articles and bylaws state a maximum of 9 board members rather than a minimum and maximum number. Robbie, Steve and Anita agreed with this suggestion; Karen will make that change, format the documents and present them to the Board for a vote in December.
- Administrator (Principal) Performance Review: Jon will share with Board members an administrator evaluation tool. Anita raised the question of whether staff should receive a separate tool/questionnaire because some principal responsibilities would not be familiar to staff. Board members agreed to review and make any suggestions for changes within 7 days. Jon and Anita will finalize the tool, transfer it into a Google Form so it can be completed online and distribute it to Board and staff after winter break. The Board discussed whether

the performance review should be conducted annually and whether the principal should complete a self-evaluation.

The next Board meeting will be 6:30 p.m. Monday, December 10.