

FGCS Board of Directors  
December 10, 2018

**Board Members Present**

Bob Hatt, Chair  
Steve Molin, Secretary  
Anita Zijdemans-Boudreau, Vice Chair  
Roger Neyman, member

**Board Members Absent**

Jon Stagnitti, Treasurer  
Robbie Pock, member

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of School Operations

**Community Members Present**

Mackenzie Johnson Carey, FGCS parent  
Jen Rechel, community member

The meeting was called to order at 6:35 p.m.

**Discussion Items**

- Fundraising: Mackenzie and Jen were invited by Steve Molin to come to the meeting to share their experiences with fundraising for local organizations. Together, they have worked on fundraisers including bunco nights, Santa's breakfasts, pepperoni stick sales, car washes and more. Jen emphasized the importance of getting parent commitment and support to make any fundraiser successful. She typically structures fundraisers in ways that people can choose from specific lists of tasks to do or items to donate. Jen agreed to meet with Vanessa and other interested staff or volunteers about fundraising prospects for FGCS.
- Administrator Performance Review: Performance review forms will be distributed to board members and staff after winter break.

**Voting Items**

- November 2018 Board Minutes: Anita moved to approve the minutes as written; Steve seconded. All voted to approve.
- Articles of Incorporation/Bylaws: Roger moved to adopt the proposed changes to the articles, including allowing for up to 9 Board members and eliminating the requirement that 3 board members be FGCS parents. Steve seconded the motion. The amendments also include three housekeeping changes to the articles, which were first written in 2007 prior to the school opening: adding the school's street address, changing the registered agent to Vanessa Gray and updating the names of current Board members.

### **Administrative Report**

- Swain Strategies proposal: The Board discussed a written proposal from Swain Strategies, a Portland-based firm that works with nonprofits to plan and execute fundraising events.
- Compensation Committee: Bob agreed to serve again on the compensation committee. Vanessa has also invited Jon to participate.

The next Board meeting will be 6:30 p.m. Mon., Jan. 14, 2019.

The meeting was adjourned at 7:33 p.m.